

# **ISF Institute of Research and Publications**

**IIRE** is a non-profit charitable division under the **Inner Search Foundation** founded on 13th November 2000 under the Bombay Public Trust Act 1950



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## About us

In 2013, ISF Group established a research institute: ISF Institute of Research and Education (IIRE) IIRE is a non-profit unit of the ISF Group dedicated to developing and delivering integrated educational and research programs. IIRE is heavily involved in research programs and benchmarking surveys for the Maritime Industry. IIRE has also published peer reviewed journals, working paper series, white papers, training materials, and application notes.

## **Research Projects**

## **Compensation and Benefits Survey**

One of the big research projects conducted by IIRE is the Compensation and Benefits Surveys running since 2009. The survey is a wages benchmarking survey conducted annually for the for the sailing officers in various ranks of all types of merchant vessels of foreign shipping companies. In the 2017 survey, 44 shipping companies participated. The report of the survey has become necessary for the industry players helping them in positioning themselves with regards to wages of seafarers.



## **Benchmarking of Maritime Training Institutes**

IIRE recently also conducted the research and survey of benchmarking the Maritime Training Institutes. The purpose of this survey is to formally identify institutes that deliver quality education and training. These institutes form part of preferred institutes on MASSA/FOSMA websites.

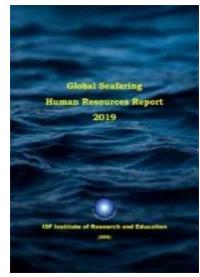
This project initiated by Foreign Owners Representatives and Ship Managers Association (FOSMA) and The Maritime Association of Ship Owners, Ship Managers and Agents (MASSA) promotes an industry driven annual exercise of finding which MTIs (offering pre-sea, post sea, modular and value addition courses) are able to impart required knowledge, skills and attitudes in an effective manner.

All candidates joining FOSMA / MASSA companies will be recommended to complete their training from any of the pre-approved institutes. This exercise shall also provide inputs to the institutes to progressively improve their quality.



## **Global Seafaring Human Resource Report**

The Global Seafaring Human Resource Report was developed and released in March 2019. The report is an effective tool to assist the ship owners and operators across the globe to understand the growing needs of Global Shipping Economy, and the current availability of seafarers from various regions, future potentials, and relative competitiveness. The report renders help to Ship Owners and Operators to making informed decision when selecting choice of Seafarers to operate their ships efficiently and effectively. The report covers all the major countries in Asia and East Europe and over 10 vessel types. The report also covers all ranks types including Management Level, Operational Level, Ratings and Support Staff.



#### **Seafaring Nations Analysed**

- ✓ Bangladesh
- ✓ China

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- 🗸 India
- ✓ Indonesia
- ✓ Myanmar
- ✓ Pakistan
- ✓ Philippines
- ✓ Sri Lanka
- ✓ Russia and Other CIS Countries
- ✓ Ukraine
- ✓ Estonia/Latvia/Lithuania

#### Vessel Types Analysed

- Oil and Oil/Chemical
- ✓ VLCC's
- ✓ Parcel Chemical
- ✓ LPG
- ✓ LNG
- Bulk Carriers VLOC and Cape Size
- Bulk Carriers Supra Max and Handy Size
- ✓ RORO, PCC's and Container < 13000 TEU
- Container >13000 TEU

This comprehensive report covers nearly 530000 Officers and 690000 Ratings who collectively represent around 80 per cent of the global demand of seafarers on various types of vessels over and above 1000 GRT.

The 110 Page document in full colour, with extensive graphical displays has been conceived, designed and developed in a manner which ensures its strict compliance with various regulations related to:

- Individual data protection
- Competition between commercial entities.

The report is available in A4 Paperback and Secured Customized PDF Versions.

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## **Publications**

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### Journal of Maritime Research & Development (IJMRD)

The IJMRD is a platform for publication peer reviewed of articles, manuscripts, technical notes, etc. on a wide range of Maritime related topics. The first IJMRD Journal was launched in MASSA Mumbai Annual Function in October 2016. Since then 4 issues have been published with high



quality cutting-edge topics. The IJMRD is an ISSN registered journal.

**EXPLORE THE IJMRD OPEN JOURNAL SYSTEM WEBSITE:** www.iire.in  $\rightarrow$  Journal of Maritime Research & Development

## **ISFIRE Working Paper Series**

ISFIRE is a platform for authors in Economics to publish their research/book chapters, academic articles, reviews/notes which are under submission, or forthcoming elsewhere. The papers are reviewed by experts and eminent academicians. The first ISF Working Paper Series was published in April 2013 and its ISSN Num



was published in April 2013 and its ISSN Number was received on 7th August 2015.

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## **Publication of Books**

ISF has been an open and welcoming platform for authors as well. ISF supports the author by designing covers, proof reading, copy-editing and layout editing. We also have an ISBN number for publications and distribution support through our online bookstore and other popular online platforms. We have helped our authors by launching and showcasing their work at popular events.



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